

CAREGIVER INTERVIEW QUESTIONS

Applicant: _____ **Date:** ___/___/___ **Time:** _____ am/pm
On-time: Y/N

Interviewed By: _____

1. Tell me about yourself.

2. Why does this job appeal to you?

3. Our society generally accepts that seniors are a valuable resource to us. What do you think are two important contributions they make to society?

- i. _____
- ii. _____

4. What are two important benefits that our clients receive as a result of our service?

- i. _____
- ii. _____

5. Tell me about your most memorable experience with a senior. This may be with your grandparent or another senior.

6. Why do you feel you are qualified to care for someone else's parent or grandparent? Why do you enjoy, or think you would enjoy, working with seniors?

7. Many people think caregiving is a thankless job. What rewards have you received or think you would receive from caregiving?

8. What do you perceive to be one of the most challenging aspects of working with seniors?

9. What topics do you think seniors would enjoy talking about?

10. Why is it important for us to help a client maintain as much of his/her daily routine as possible?

11. With what type of people do you feel the most comfortable?

12. As a caregiver, you may be asked to provide transportation. Do you have a reliable vehicle? Y / N
 If yes, can you provide proof of insurance for the vehicle? Y / N
13. When providing service to a client you may prepare meals for them. Do you consider yourself a good cook? Y / N What are your favorite dishes? _____
14. Do you consider yourself an introvert or an extrovert? _____
 Under which situation would you be most comfortable, one which requires you to talk or listen?

15. On a scale of 1-10, with 10 being the highest, how patient are you? _____
16. Define dependability: _____

17. On a scale of 1-10, with 10 being the highest, how would you rate your dependability? _____
 Can you meet our dependability standards? Y / N How? _____
18. When someone assigns you a schedule, how conscientious are you about keeping it?

19. What type of situations would cause you to call and change your work schedule or cancel an assignment?

20. How do feel about being required to complete caregiver training programs?

21. When I speak to your former supervisor(s), what will they say about your performance & reliability?

22. What aspect of your last job did you like the most?

23. What did you like the least about your most recent job?

24. Other

Appearance: 1 2 3 4 5 Professionalism: 1 2 3 4 5 Rating of interview: 1 2 3 4 5